

## Shanghai M&G Stationery Inc.

### Occupational Health and Safety (OHS) Policy

#### 1. Statement

Shanghai M&G Stationery Inc. (hereinafter referred to as “M&G”) is committed to creating a safe and healthy working environment for all employees and ensuring that production and operational activities comply with national occupational health and safety regulations. Through systematic management, we pledge to continuously reduce operational risks, prevent work-related injuries and occupational diseases, and pursue the goal of "zero severe and fatal accidents" to safeguard the well-being of all employees and promote sustainable development.

#### 2. Scope

This policy applies to all operational activities of the company, all current employees, contractors, and other individuals under the company’s supervision and management.

#### 3. Principle

- **Compliance First:** Strictly adhere to laws, regulations, and industry standards, including GB/T 45001-2020, and ISO 45001:2018 Occupational Health and Safety Management Systems—Requirements with Guidance for Use.
- **Full Participation:** Establish a Communication Control Procedure to foster continuous improvement and full engagement in the management system.
- **Continuous Improvement:** Promote ongoing enhancement of the management system through the review of management policies and objectives, internal and external audits, data analysis, management reviews, corrective actions, and risk control measures.

#### 4. OHS Target

Maintain zero severe and fatal accidents annually.

#### 5. Management Measures

- Set quantifiable occupational health and safety goals, regularly monitor and disclose related performance, and continuously improve to achieve comprehensive occupational health and safety performance management;

- Conduct regular occupational health and safety risk assessments to identify hazards and potential risks in production and operational processes. Develop and implement effective risk control measures to reduce risk levels;
- Implement effective protective measures in workplaces with potential occupational disease hazards. Regularly monitor and evaluate occupational hazard factors, and organize occupational health examinations for employees in relevant positions and special roles to safeguard their occupational health;
- Ensure that all employees and contractors have completed the necessary safety training and possess the required safety-related professional qualifications;
- Develop and improve the emergency response plan for occupational health and safety incidents, clarifying the emergency organizational structure, roles & responsibilities, emergency response procedures, and actions. Conduct regular emergency drills to enhance the capability to deal with emergency events;
- Establish an occupational health and safety monitoring system to conduct regular monitoring and inspections of the operational status of the occupational health and safety management system, the safety conditions of production sites, and the occupational health status of employees, thereby enabling the timely identification and resolution of existing issues; and
- For any non-conformity identified during monitoring and inspections, corrective actions shall be developed with clearly defined responsibilities and deadlines. The implementation of these actions shall be tracked to ensure effective resolution. Additionally, the execution of the Occupational Health and Safety policy shall be regularly reviewed and revised as necessary to continuously improve the occupational health and safety management system.

## **6. Sign-off**

The issuance and implementation of this policy have been reviewed and approved by the Management Representative of M&G's Occupational Health and Safety Management System. The company will periodically review this policy and, when necessary, undertake revisions and updates.

**Shanghai M&G Stationery Inc.**

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